

The Grill: Entrepreneur Gregg Favalora talks about IT breakthroughs in 3-D medical imaging that help surgeons zero in on 'where to snip.' PAGE 15

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Should the White House be leading national cybersecurity efforts? PAGE 6

Oracle's plan to buy Sun raised a lot more questions than the vendor was willing to answer. PAGE 10

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Steven J. Vaughan-Nichols says that Microsoft is doing something right. Well, half right. PAGE 18

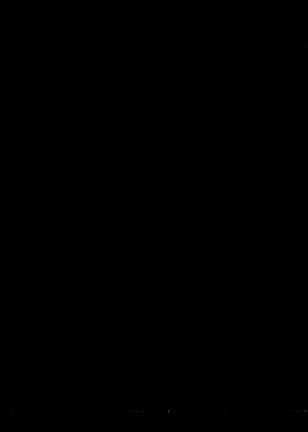
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SPECIAL REPORT

Confronting the Global Threat

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S40 million SGI HPC vendor

Oracle Leaves 'Em Wanting More on Its Plans for Sun."



Gregg Favalora take at 11 mg

Conficker Seems to Pay



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Company Inde

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SPECIAL REPORT
INTERNET WARFARE
Confronting the Global Threa
Are We Focused on

Are We Focused on The Wrong Things? More than seven years after 9/11. federal efforts to secure

More than seven years after 9/11, federal efforts to secure the country's cyberinfrastructure are bogged down by a lack of vision, planning and leadership. Here are six steps the new administration should take now.

The Fog of (Cyber) War

Cybermilitias, black hat hackers and other non-nationstate bad guys obscure the battlefield. How do you stop an enemy you can't identify?





COMPUTERWORLD # APRIL 27, 2009

NEWS

8 The official who oversaw a federal cybersecurity review says the White House should lead publicand private-sector initiatives. I Microsoft says users will see UAC pop-up messages a lot less often in Windows 7 than they do in Vista.

7 A study finds that using H-1B workers reduces IT salaries by as much as 6%. I AMD plans to release a six-core Opteron chip in June and offer 18 cores by 2011. 8 The Pentagon, which signed a

\$40 million systems order with S&I in January, is watching closely as the HPC vendor sells its assets 10 Oracle Leaves 'Em Wanting

More on its Plans for Sun. The announcement that Oracle is buying Sun Microsystems raises a lot more questions about the future of Sun's technologies than Oracle officials were willing to answer last week.

> 14 VMware Looks to Bring **Data Centers Under the Cloud.** VMware hopes its new vSohere software will persuade IT managers. to virtualize their data centers. But some key features are missing.

■ OPINION

era of cyberwarfare

4 Editor's Note: Don Tennant says the private sector must be a fullfledged combatant in any cyberwar. 18 Steven J. Vaughan-Nichols

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33 Security Manager's Journal: Attention to Conficker Seems to Pay Off. The notorious worm has Mathias Thurman's security team putting all of its focus on protecting the company's 9,000 systems around the globe.



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state bad guys obscure the battlefield. How do you stop an enemy you can't identify?



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■ EDITOR'S NOTE Don Tennant

Whatever It Takes

N THE FILM State of Play, a thriller now playing in a theater near you, the bad guys are tied to a Blackwater-like security contractor called Point Corp. The contractor is out to make a killing, so to speak, by persuading congressional leaders to outsource homeland security to the

private sector. Billions of dollars in potential contracts are at stake, so the bad guys are determined

to do whatever it takes. Back in the real world the U.S. House Committee on Homeland Security doesn't have to deal with Point Corp., but it certainly has its hands full. As Jaikumar Vijayan reports in this week's special report on Internet warfare (page 20), the committee held a hearing last month on U.S. readiness to counter the cyberwarfare threat. Five witnesses representing the government and the private sector testified. Asked whether they felt the federal government is prepared to deal with a cybercatastrophe, each said no. If that prompts you to

point a finger at the government, don't be too quick to condemn bureaucratic incompetence. The question of whether the government is prepared for a cybercatastrophe is the wrong one to ask. It's not a matter of whether the federal government is prepared. It's a matter of whether we as

a nation are prepared. We can't dump this one on the government.

That's not to say that the answer lies in outsourcing cyberdefense to the likes of a private-sector firm such as Point Corp. What we need to understand is that whereas national defense is fundamentally the domain of government in traditional warfare, in cyberwarfare it is at least as much the domain of the private sector. The reason: We're all standing squarely in the line of fire. The private sector is no longer simply a supplier to or supporter of our national defense efforts. It's now a full-fledged

combatant in the war. When the news broke last week that hackers had breached the Pentagon's F-35 Joint Strike Fighter

■ The private sector is no longer simply a supplier and supporter. It's now a full-fledged combatant in the war.

project, the security of Defense Department systems was only part of the story. According to The Wall Street Journal, which cited sources who had been briefed on the matter, the hackers succeeded in breaching the systems by nenetrating the networks of two or three contractors. Lockheed Martin is the lead contractor on the project, with Northrop Grumman and BAE Systems playing major roles,

More to the point, private-sector combatants aren't limited to companies in the defense industry but are found in multiple industries that consistrastructure. Reports earlier this month that the power grid had been penetrated by hackers, possibly from China and/or Russia, raised plenty of eyebrows

the Journal reported.

but seemed largely forgotten by the next news cycle. Given that our critical infrastructure, from energy and utilities to health care and financial services, is owned and operated almost

entirely by the private sector, it's nonsensical to think that we can leave it to the federal government to fight our cyberwar. I recently discussed this topic with Paul Kurtz, former senior director for critical infrastructure protection on the White House's Homeland Security Council, who said the government is properly and necessarily focused on

securing its own data first. "To me, what that underscores is that the private sector can't wait for government," Kurtz said. He cited the energy sector as especially lax, but he stressed that he's concerned about "high-tech areas - pharmaceuticals, biogenetics, IT. alternative energy, aviation - that are going to fuel our economic growth over the long haul. That's our future," Kurtz said, "And we're losing it every day because they're not adequately

securing their systems," The government's task is to mobilize the private sector - by means of tax incentives, loans or whatever fiscal devices make sense to fight the cyberwar. Then the private sector needs to do whatever it takes to fight it and win. That's what combatants do. Don Tennant is Computerworld's senior editorat-large. You can contact him at don tennant@ computerworld.com. visit his blog at http:// blogs.computerworld.com/ tennant, and follow him on Twitter at http://twitter.

com/dontennant.

ONLINE CHATTER

RESPONSES TO:

'Mafiaboy' Spills the Beans at IT360 on Underground Hackers April 14, 2009

A jewel of Michael Calce's insider "knowledge": "Calce said his own systems have never been compromised. 'I run Unix servers, so I'm constantly maintaining. I'm always watching the logs. Unless there is someone in my systems who is very undetectable, to my knowledge, nothing has been tampered with."

nothing has been tampered with."
Brilliant! No real security pro
would make such a moronic statement. This stuff is what you would
learn from "Hacking For Dummies."

Submitted by: Matt

I would not hire a so-called exhacker. The first reason is the obvious no respect for the law. The second one is a bit more subtle. Really good black-hat hackers are people you'll never hear about. And they don't tell people beir secrets, any more than a fisherman would advertise his hot fishin spot. **Bubhittab for Firdretson** I don't have a problem with hiring an ex-hacker as long as he is closely supervised initially and given limited tasks. However, I believe this approach should be taken with all new hires. Too often, we bire a SA and give him/her the keys to the kingdom the first day.

Bubmitted by: Striker

As an ex-cracker who now works as a security adviser, I can honestly say I would never betray the trust of a client or steal/damage their systems in any way. After all, I'm trying to run a legitimate business and make a living for myself. Even though I did some black-hat hacking as a teenager. I've grown to see the difference of right and wrong and have learned to respect the legal boundary, People can change. A lot of us do stupid things as teenagers. No doubt most of us would have defaced a Web site as a prank or fooled around with netbus/subseven if we had known how to. ■ Submitted by: Anonymous

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ever go back to a PC after using Apple's / Customers and Clients And Consumers, Oh My! Why the labels you use to identify

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sway those old monitors, computers, phones and cameras.



Free Sites That Can Help You Manage Your Money REVIEW: We take a look at Web altes that aim to help you manage your finances, set a budget and get out of debt.

Who Wins, Who Loses
In an Oracle-Sun Deal?
Oracle wins, certainly, and - to a certain

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THE WEEK AHEAL

MONDAY The Computer Forensics Show, which focuses o recovering data from systems, opens in Washington.

SUA Sun, which agreed to be bought by Oracle last week (see story, page 10), is due to report its third-quarter results.

The Microsoft Management Summit 2009 begins in Las Vegas, focusing on the vendor's IT management tools SAP plans to file its Q1 earnings report.



Cybersecurity Official Says White House Should Lead

FEDERAL official who led a 60-day review of the U.S. government's eybersecurity programs for Presidem Barack Obama last week called for the White House to play a more direct role in coordinating national information security efforts.

Speaking at the RSA Conference 2009 in San Francis co. Melissa Hathaway, who completed her review on April 17, said that collaboration between the private and public sectors is needed to protect critical systems. But

she added, the task of leading cybersecurity efforts "is the fundamental responsibility of our government." larger White House role, Hathaway claimed that the government's leadership mandate transcends the purviews of individual agen-

eies, none of which has "a broad enough perspective to match the sweep of the challenges," Rised on her review it's clear that the government isn't "organized appropriately" to address eyberthreats. Hathaway

said. Many of the agencies that are involved have overlapping authority, she noted. Hathaway's comments

added to the growing chorus of voices calling for a substantial overhaul of federal eybersecurity processes.

Earlier this month, Sens. Olympia Snowe (R-Maine) and lay Rockefeller (D-WA'r.) introduced legislation to give federal officials new powers to set security standards and policies for agencies and key industries. A companion bill would create a expersecurity office within the White House.

The bills are largely based on recommendations made by a commission set up by the Center for Strategic and International Studies, Tom-Kellerman, a vice president at Core Security Technologies and a commission member, said last week that White House leadership is

"paramount" to the success

of eybersecurity efforts. In another RSA speech, Lt. Gen. Keith Alexander, director of the National Security Agency, said the NSA isn't looking to take control of the national eybersecurity agenda, as some have claimed. Instead, the spy agency wants to work with the Department of Homeland Security to provide the "technical support" needed to combat ey ber-

threats, he said.

- Jaikumar Vijayan

OPERATINO SYSTEMS Microsoft Cuts **UAC Prompts**

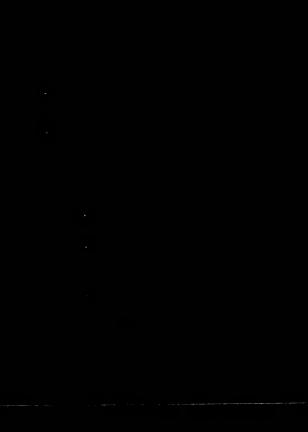
User Account Control, a Win ws Vista security feature that has long been consi intrusive, will appear at me-third less often in W dows 7 than it does in Vista

From our beta and internal testing, we expect a 29% decrease in UAC prompts compared to Windows Vista," Paul Cooke, Microsoft Corp.'s director of Windows 7 client rprise security, sa The UAC feature is desig to reduce the ch malware could hijack a PC by

Microsoft had already modified the Windows User Account Control after critics argued it could easily be disabled by attackers.

> forcing users to confirm that they really intend to do things such as install software or dify key settings Earlier this year, Jon DeVaan, senior vice president of Microsoft's W core operating system unit said the move to scale back **UAC** prompts came after an internal study found that users were suffering from "click fatique."

- GREGG KEIZER



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THE WEEK AHEAD

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VEDNESDAY: SAP plans to file its Q1 earnings report.

ies don't have a broad view of security threats. IT AND GOVERNMENT

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Hathaway claimed that the government's leadership mandate transcends the purviews of individual agencies, none of which has "a broad enough perspective to match the sweep of the challenges," Based on her review, it's clear that the government isn't "organized appropriately" to address cyberthreats, Hathaway

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of Homeland Security to pro-

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White House leadership is

- Jaikumar Vijayan

Microsoft Cuts **UAC Prompts** In Windows 7

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said the move to scale back

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users were suffering from "click fatique." - GREGG KEIZER

CARFERS

Study Finds H-1B Use Cuts Tech Wages by Up to 6%

HE USE of H-1B workers by U.S. companies is decreasing wages by as much as 6% for some IT workers, according to a study by researchers at New York University's and the University of Pennsylvania's business schools.

Prasanna Tambe, an as-The study, released earlier this month by professors from the Stern and Wharton schools of business. concluded that H-1B workers' entry into the U.S. at current levels is causing a 5% to 6% drop in wages for computer programmers, systems analysts and software engineers. The study also found that offshore outsourcing decreases wages for a broader category of workers, including IT managers, by 2% to 3%.

The 1T workers most likely to be affected by the downward pressure on wages are recent college graduates and people changing jobs, the recoarchore said

The authors of the study,



sistant professor at Stern, and Lorin Hitt, a professor at Wharton, said they used data from multiple sources, including a "leading online job search site" that they wouldn't identify. Tambe and Hitt said they combined the demographic and wage data of individual companies available at the job-search site with information on H-IB visas and outsourcing available through the government

and other public sources. The study was based on information compiled on 156,000 IT workers employed at nearly 7,500 publicly held U.S. firms, Tambe and Hitt said. The data from the combined sources provided what they called a "micro-data" view of public companies that hire H-1B visa holders and offshore

The goal of the study was to "precisely look at how domestic workers are being affected by globalization." Tambe said. "I'm not making a judgment on whether that is good or bad."

In addition, the researchers wrote, "we simply sought to dispel the myth that globalization generates no losers" and to provide U.S. policymakers with data on how the H-IB program affects IT wages.

They did urge lawmakers to carefully weigh the effects of globalization on workers "against the macrolevel economic effects."

"Offshoring will most likely remain a necessary and important part of the global economy," the authors said. "There is substantial evidence that H-1B admissions appear to directly improve levels of innovation and entrepreneurship, which in the long term should create new jobs and raise demand for technology workers in other areas

- Patrick Thibodeau

Short

announced a 5% pay cut for all salaried oloyees after reporting that its first-quarter profits plummeted 23%, from S251.6 million a year ago to \$194.1 million. Sales in \$3.15 billion.

Citing the poor economy and falling PC

reported that its firstquarter revenue declined 600 from a year earlier. to \$13.65 billion, Sales in the company's Windows S3.4 billion from S4 billion last year.

announced last week that it has swapped out 10 tape siles from

T950 products, consolidating its tage libraries and increas ing capacity from 12 to 32 petabytes.

made a hostile \$764 million bid to purchase

The offer comes three months after Emulex rejected overtures from the semiconductor maker.

PROCESSORS

AMD to Ship Six-Core Chip in June. Plans 16 Cores by 2011

Advanced Micro Devices Inc. last week said it will release a six-core Opteron processor in June, five months ahead of schedule. And it detailed plans to add chips supporting up to 12 cores next year and 16 in 2011. AMD, which reported a \$416 million first-quarter loss last week said the six-core server chip, code-named Istanbut, will provide up to a 30% performance boost over current quad-core Opterons while using the same amount of power.

Istanbul will be followed early next year by a chip code-nam Magny-Cours, which will ship in eight- and 12-core models, AMD said. And in 2011, the comp s to release a processor called Interlagos, which will be

Istanbul six-core processor, AMO's hrst with

Magny-Cours chip with eight and 12 cores, plus the lower-end Lisbon processor with four and six cores Interlagos with 12 and

16 cores, and Valencia with six and eight, both built using a 32-nanometer process

offered with 12 and 16 cores. Insight64 analyst Nathan Brookwood said AMD is trying to get ahead of Intel Corp.,

hich released its six-core Xeon 7400 server chip last September and plans to add an eight-core processor cod ed Nehalem EX next year.

Intel "clearly has seized the performance advantage" in the server market, he said, but AMD officials think istanbul will keep them very cor

tive over the next year, and th ing to 12 cores in 2010 will them competitive when tel comes out with eight." - PATRICK THIBODEAU

HARDWARE

SGI Sale Puts Pentagon on Guard Over \$40M Order



N IANUARY, Silicon Graphics Inc. was in a downward spiral that eventually led to an April I deal to sell its assets to Rackable Systems Inc. for just \$25 million. But that didn't stop the U.S. Department of Defense from signing a \$40 million systems

contract with SGI. Cray Henry, head of the DOD's High-Performance Computing Modernization Program, said this month that SGI's "financial situation was not as strong as we would have liked" in January. But, he added, the Pentagon went ahead with the multiyear contract that month for six systems because it believed that the company was

still "financially responsive." Now the DOD is watching the situation closely. Henry said he expects "significant uncertainty" until the end of May, which is when Rackable expects to complete the asset purchase. But both companies "tell us they are committed to maintaining the systems we purchased in prior years and delivering the systems we ordered for delivery this year," he said.

The first of the Xeonbased Altix systems that the Pentagon ordered from SGI is scheduled to be delivered this month. The machines

will be installed at five research-and-development facilities in the U.S., said SGI. Henry isn't the only SGI

user who's keeping an eye on the high-performance computing vendor. Gahe Turner, a systems administrator in the HPC group at the Minnesota Supercomputing Institute in Minneapolis, said that his higgest concern is the future of

SGI's customer support. We've got support contracts that are just over a year old, and what is the state of SGI going to be two years from now?" Henry said. "I just have no idea."

- Patrick Thibodeau

named federal government's first nief technology officer. Chopra, who had been Virginia's secretary of tech pology will work with

RETWEEN THE LINES

the first federal CIO said its quarterly revenue may drop year-toyear for the first time ever because of the economy and a product transition.

founder Scott McNealy stepped down as CEO. He was replaced by Sun's president. Jonathan Schwartz. but stayed on as chairman

Global Dispatches

Sony Ericsson Cuts 2.000 More Johs LONDON - Struggling Son

as AB earlier this ed plans to cut as 2,000 jobs after reporting that its shipments and market are dipped during the first sarter. The company had eady carried out a layoff of 2.000 workers that was an-

ed late last year. The cell phone man turer, based here, had report on Ancil 16 that its first-or sales fell 27% to 61.74 b (\$2,28 billion U.S.) from 62.7 billion a year earlier. that unit ship

poor performance to weak con-sumer confidence and a decline in new orders from retailers. Hancy Gehring. IDG News Service

Tata's Profit Droos 0.1% to \$1.12B BAL, India - Tata Co cy Services Ltd. last we orted that its fiscal 2009

fit fell by 10.1% to \$1.12 bil n, on revenue that rose 6% Tata's chief operating ofer, N. Chandrasekaran, said

ers are facing a ts and trying to

sourcer, employed 143,761 people at the close of its fiscal year on March 31, up 32,384 from a year earlier. John Ribeiro.

IDG News Service

BHEFT Y MOTEO

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SGI Sale Puts Pentagon on Guard Over \$40M Order



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Note that the standing this structure for the structure force of Herrit said has proceed sentiment unconstant with the end of May at the structure for the structure for the sesting transfer, the both companies tell us they are committed to maintain ring this sestems we purchased in prior years and delivering the systems we ordered for delivery this year, he said.

The first of the Xeonbased Afrix systems that the Pentagon ordered from SGI is scheduled to be delivered this month. The machines with scansacted at the resource and addisonappined backings in the U.S. card St. Hours switche only. St. Luser which scoping in even of the high-performance comportin. Cortado Gale Turmer as so mis administrator method the High group at the Mirines statistical methods are performent in the high group as comparing institute in Mirines and the highest policy and that the backgroup is suffirmable for the performance of the future of

Stalls customer support "We we not support emitroes that in mist over a wear old, in I what is the state of Stall, sing to be two years from now? Henry said, "I just have no iden" "treio, Orbestom.

- ARY

President Barack Obama named Ancesh Chopra the federal government's first chief technology officer. Chopra, who had been Virginia's secretary of technology, will work with Yivek Kundra, the first federal CIO. VMware Inc. said its quarter

ly revenue may drop year-to-

HETWEEN THE LINES

year for the first time ever because of the economy and a product transition.

Sum Microsystems Inc. cofounder Scott McNealy stepped down as CEO. He was replaced by Sun's pres ident, Javed on as chairman. but staved on as chairman.

po su in Ni

Sony Ericsson Cuts 2.000 More Jobs

Ficison Mobile Communications AB cartier this month announced plans to cut another 2,000 jobs after reporting that its shipments and market share dipped during the first quarter. The company had already carried out a layelf of 2,000 workers that was announced late last year. The cettle home manufac-

turer, based here, had reported on April 16 that its first-quarter sales fel 27% to €1.74 billion (\$2.28 billion U.S.) frem €2.7 billion a year earlier, and that unit shipments dropped 35% during the same period. Some Ericsson attributed the poor performance to weak consumer confidence and a decline in new orders from retailers. Nancy Gohring, IDG News Service

Tata's Profit Drops 10.1% to \$1.12B

tancy Services Ltd. last week reported that its fiscal 2009 profit fell by 10.1% to \$1.12 bittion on revenue that rose 6% to \$6 billion. Tata's chief operating of

ficer, N. Chandrasekaran, said Indian outsourcers are facing a slowdown in business because clients are postponing discretionary projects and trying to renegotiate existing contracts.

The company's chief financial officer, Seturaman Mahalingam, said Tata expects prices for its services to decline by less than 10% this year. Tata, India's largest outsourcer, employed 143,76t people at the close of its fiscal year on March 31, up 32,354 from a year earlier. John Ribeiro.

John Ribeiro,

Bru FLY NUTE!

Two trade groups – the PanEuropean (ET and Business
Network for SMEs, and the
Association for Competitive
Technology – have joined
as interested parties in the
European Commission's antirtrust case against Microsoft
Corp. The EC contends that
Microsoft's bundling of the
Internet Explorer browser with
the Windows operating system
hampers competition.



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Oracle Leaves 'Em Wanting More on Its Plans for Sun

The software vendor hasn't said much about what it intends to do after buying Sun. Users are waiting for answers. **By Patrick Thibodeau**



RACLE CORP.'S announcement last week that it plans to buy Sun Microsystems Inc. raised questions about, well, almost every aspect of the blockbuster deal that would unite two Silicon Valley icons.

The only sure bets are that Oracle sees benefits in acquiring Java and the Solaris operating system — the only two Sun technologies mentioned as part of the announcement — and that thousands of additional Sun workers are likely to be laid

off in order to meet Oracle's ambitious profit goals. It's unclear, though, what

will happen to the lava Community Process and Sum's other open-source technologies, such as the MySQL database. The same goes for the Sun-dominated OpenOffice.org application suite and its Sun-owned commercial cousin, Star-Office. Whether Oracle really intends to become a full-fledged hardware vendor

and chip developer is also

uncertain. Another question

on the minds of Sun custom-

The Solaris operating system is by far the best Unix technology available in the market.

ers is how the deal with affect their service and support. In a brief conference call last Monday, Oracle CEO Larry Ellison outlined some of the reasons for the move and praised Java and Solaris — and largely left it at that. Ellison and other Oracle

executives didn't take any questions about their plans, leaving the details to be spelled out at a later date. And that leaves some Sur

And that leaves some Sun users worried about what the future may hring.

Among them is Alfonso Rivera, manager of network engineering at Embaro Corp., a telecommunications and Internet services provider in Overland Park, Kan, Sun's servers are generally more expensive than rival systems. Rivera said via e-mail. But. he added, the technology's reliability and Sun's "outstanding service and support practices more than offset the premium in hardware costs." Now, Rivera said, he's concerned that Oracle will

concerned that Oracle will 'undermine the Sun culture" and reduce the quality of customer service. If that happens, he said, the justification for paying Sun's premium prices will disappear. Alex Wingeier, chief tech-

nical officer at CLR Choice Inc., a Palm Coast, Fla., company that has developed a real estate search engine, said that he and other members of his IT team also have concerns about Oracle taking over Sun.

"We were not really keen on the fact that Oracle is buying Java, MySQL and OpenOffice," Wingeier said. "We worry that they quite possibly could stop internal

development on either one."
That seems highly unlikely in the case of Java. During the conference call, Ellison described that technology as

ed that technology as Continued on page 12

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Mission Critical

Microsoft Could Be a Winner in Oracle-Sun Deal

Microsoft Corp. has had lew critics more vociferious than Oracle CEO Larry Ellison and Sun Chairman Scott McNealy So with Oracle planning to acquire Sun, Microsoft should

Not necessarily If Oracle retools itself as a

full-fledged systems vendor, as Ellison suggested that it might, hardware makers such as Oell Inc. and Hewlett-Packard Co. might cozy up more with Microsoft as a business partner HP and Oracle teamed up

last year to roll out the jointly branded Oatabase Machine and Exadata Storage Server, which combine Oracle's software and HP's ProLiant servers, Oracle is selling the systems, while HP handles delivery and services the hardware.

But Sanford C. Bernstein & Co. analyst Toni Sacconachi

wrote in a research note last week that HP "is likely to push alternatives to [Oracle] when possible, given that they are now direct competitors in the hardware space."

"The hardware business is king [for server vendors], and anything that threatens that becomes your mortal enemy," noted Miko Matsumura a former Sun executive who is deputy chief technology officer at Software AG

Some analysts expect Oracle to sell Sun's hardware business to a company such as Fuitsu Ltd., which makes Sparc-based systems. But Ellison, while not vulging any Sparc-related plans, said that the acquisition could enable Oracle to develop

fully integrated systems. ROBERT McMILLAN AND AGAM SHAH OF THE IDG NEWS SERVICE Continued from page 10 "the single most important software asset we have ever acquired." He also said that Oracle's Java-based Fusion Middleware product line is the fastest-growing part of its husiness.

Essentially, Ellison hoiled Sun down to two key assets: Java and Solaris. And if the Oracle CEO was going to thumh his nose at former Sun suitor IBM, one ohvious way of doing that would be to talk up Solaris - which is exactly what Ellison did.

Many analysts didn't think that IBM, whose talks with Sun broke down three weeks ago, would have had any real interest in keeping Solaris alive on top of its own AIX version of Unix.

But Ellison claimed that Solaris is "hy far the hest Unix technology" and noted that Sun systems are the most popular platforms for running Oracle databases.

MUM ON SPARC, MYSOL

On the other hand, Ellison didn't make a long-term commitment to Sun's Sparc hardware, instead calling Solaris "the heart" of the company's server business.

In addition, he harely mentioned MySQL, a rival to Oracle's flagship database that Sun acquired last year. External predictions about MvSOL's future are all over the map, with some observ-

ers saying it will thrive under Oracle and others expecting Ellison to throw it under the hus. Not everyone is asking

questions about the Oracle-Sun deal, Susan Walker, manager of enterprise computing services at St. Luke's Episcopal Health System in Houston, said she thinks it will "give new life to Sun" and pose increased competition for IBM in the en-

terprise IT market, Walker added that she hadn't had a good feeling about the prospect of IBM owning Sun.

But William Patterson, IT director at Nucor Steel Tuscaloosa Inc. in Alahama. said he's unsure about the future of technologies such as MvSQL under Oracle's ownership. Patterson said that IBM would have been a better caretaker of Sun's software products and that combining their hardware technologies "would have definitely made more sense"

than the Oracle deal. One group that the acquisition is sure to be difficult for is Sun's workforce, which has already been hit hard by layoffs, including a planned cutback of up to 6.000 workers that was announced last November.

Sun lost \$209 million in its second quarter, which ended in December, but it reported operating income of \$114 million. Safra Catz, one of Oracle's two presidents, said during last week's conference call that the software vendor thinks it can run Sun at "suhstantially higher margins." She predicted that Sun will add more than \$1.5 billion in operating profits during the first full fiscal year after the deal is completed and \$2 bil-

lion the following year. Much of the profit gains will come via lavoffs, said Toni Sacconaghi, a financial analyst at Sanford C. Bernstein & Co. Sacconaghi had earlier forecast \$800 million in operating profits during Sun's 2010 fiscal year, which is scheduled to start in July. Boosting profits to the level Oracle is shooting for, he said in a research note, will likely require cutting 5,500 to I0.000 more jobs at Sun. ■ Robert McMillan of the IDG News Service contributed to this story.

Oracle's DB Plus MySQL Don't Equal a Monopoly

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ot doum bha f'now sea ie's revenue: MyS ed to just n in 2007, p ice among de

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M NEWS ANALYSIS

MWARE INC. last week launched the long-awaited upgrade of its core virtualization software, which it calls a cloud operating system.

First touted by CEO Paul Maritz during V Mware's user conference last fall, the new v5phere 4 software can transform data centers into "virtual compute clouds" in which applications move fluklly across computing, network and storage resources, company executives contended last week.

The hope, they said during a press conference at VMware's Palo Alto, Calif., headquarters, is that the upgrade will convince IT executives that virtualization is now reliable and scalable enough to run large corporate databases and other critical applications.

At the heart of VMware's promise to extend cloud computing to the data center are its claims that the software can now manage a closter of computers with up to 32 physical servers, 2,048 processor cores and 327 processor cores and 327 processor or cores and 327 processor or cores of 327 per of momory. Pethaps more important for database applications, VMware said it has doubled the maximum number of I/O operations its software can perform to more than 200,000 per second.

Beyond the hype and bluster from executives at last week's announcement, some analysts and customers said that although some of VMware's claims are valid, the software still lacks some key features.

Chris Wolf, an analyst at Burton Group in Midvale, Utah, said that new processor technologies, combined with improvements in the virtualization software, will allow vSphere to run moredemanding applications.

However, Wolf added that man



Looks to Bring Data Centers Under the Cloud

It hopes its updated software will extend virtualization. **By James Niccolai**

VMware still doesn't offer took that can provide all the management capabilities needed to treat a cluster of industry-standard servers as if it were a mainframe computer or a large Unix system. For example, VM-ware DRS, a tool that monitors processor and memory usage in a pool of servers to determine the most efficient platform available tor un a virtual machine, still doesn't measure some key factors.

like I/O utilization, he said. And while Maritz last week talked about the danger of "lock-in" with proprietary systems from other vendors, vSphere still can't manage hypervisors from companies like Microsoft Corp. and Citrix Systems Inc. VMware executives argued that there isn't enough demand for those vendors' offerings to justify the investment required to support them, but some customers said they could use those capabilities today.

tnose capabilities today. Christopher Rence, CiO at Fair Issae Corp. (Fico), a Minneapolis-based provider of decision management tools and services, said his company has mostly standardized on VMware products but is also piloting Microsoft's Hyper-V virtualization technology and plans to use it for some applications. He noted that Fico must support the Microsoft offering because some of its customers run Hyper-V in their data centers. Thus, the ability to manage Hyper-V with vSphere would benefit the company.

Nature of the company of the company Nonetheless, Rence said that V Mware's technology has so far helped Fiouristic consolidate 24 data centers into four. The company uses V Mware widely in its development and testing processes and is now piloting some large database projects on v5phere, including applications that process up to 1,100 transactions per second.

Fico also uses a new technology in Vsphere called vShield Zones to enforce security and compliance policies across a group of virtual machines. The technology makes it possible for virtual machines to maintain their security policies even if Fico moves them to a different cluster pool. Other new features in vSohem 4 include fault-

different cluster pool.

Other new features in
vishere 4 liniude faulttolerance capabilities, support for thin storage provisioning — which allows less
physical storage to be allocated to a virtual machine
— the ability to switch an
application between storage
systems while the application is running, and a "distributed switch" developed
with Cisco Systems Inc.
VSphere 4 is alted to be

VSphere 4 is slated to be available later in the current quarter. Pricing ranges from \$995 for a three-server package to \$3,495 per processor for a high-end package called vSphere 4 Enterprise Plus.

Maritz said the low-end offering allows small companies to virtualize a pool of three or four servers so that a workload can fail over to a different system in the event of a hardware failure. **

News Service.



THE GRILL

Gregg Favalora

The optics pioneer talks about 'crystal ball' 3-D imaging, breakthrough medical applications, and entrepreneurial best practices.

Dossier

Mame: Grogg Favalora Title: Founder and chief

Organization: Actualit

Location Radional Ma

Philosophy in a nutshell:

Favorite personality traits:

incerity, humor and empath

lanielowski fost fascinating technology:

fost fascinating technology: Bologically inspired mergence

Draam dinner guests: "[Microcircuitry genius] Carver Mead, David Byrne, and my late grandfather, Irving Green, so he could see that his 'optics

Vour company has made some amazing advances in 3-D modelal imagine, Can you talk aspecifically about over products and how the company's software development of the company's continued and the company's software development of the company's software development of the company in the company

Another effort is our work on a software system, PerspectaSeed, for prostate cancer treatment. Using a tractitional display and ultrasound data from the operating room, our engineers are analyzing prostate imagery to train a computer to help doctors better place the 100 radiocartive "seeds" used in prostate brachytherapy. This is abj deal. We believe we can radically decrease the side effects of common cancer treatment.

Which types of cancer are your products most successful in working with, and why is this technology superior to other types of 3-D imaging software? We believe



We are inventing technologies to help doctors link their surgical plans to the actual shape of the tumors in the operating room.

that there is a lot of opportunity to help improve so-called soft-tissue cancer treatment, such as prostate, breast and liver cancer surgery.

Did you know that about half of all women who get a breast lump removed have to return because it turns out that the surgeon didn't get it all out the first time? Part of this is a visualization issue. We are inventing technologies to help doctors link their surgical plans to the actual shape of the tumors in the operating room. We hypothesize that this will result in saving hospitals money and that patients (will have) fewer side effects.

The device closely resembles a crystal ball. is the image live? Can you move it around in real time on the screen while the patient is present? Our Perspecta product is an unusual type of display. The imagery it produces really is volume-filling, so you can walk all the way around it to inspect the 3-D scenes from any angle with your unaided eye. You can manipulate the image, say, to zoom in and out or figure out how one molecule could dock into another. The imagery is formed by projecting 6,000 patterns of light onto a special surface that rotates very rapidly. It took us several years to design the optics and software that makes it all happen. Gigabytes of data flow through the system every second, which, when we introduced it in 2001, was unusual. It is a I00 million-pixel display.

How does current technology limit what you're able to accomplish? I'm glad you asked that. 2009-era PCs are barely powerful enough to crunch large volumes of 3-D data at interactive rates. We've been dealing with this issue by using the PCs' video cards - GPUs - as inexpensive embedded parallel processors. Thanks to GPUs like the Nyidia GeForce 8800, we can slice and dice ultrasound and CT scan data in real time. However, we can certainly use even more power if it's provided. Likewise, our holographic video displays will improve as digital light modulators, like the Texas Instruments DLP technology, become faster.

What is the next big leap for medical

technology in general? I hope to see major advances in the fields of medical imaging at the molecular level, microscopic endoscopy [enabling "virtual pathology" in the operating room) so that the surgeon knows where to snip, and improvements in electronic medical records. Hospitals are fairly siloed. so that is really challenging.

Also, frankly, I am learning a big lesson about how some hospitals operate, which is that the moneymaking treatment products are adopted with a higher priority than what's necessarily best for the patient. I wish that wasn't so.

What are some of the obstacles you face with running a start-up in such a competitive industry? Fortunately, we are the only company in the world selling ger challenge in our medical device/

volumetric 3-D displays. We face a bigsoftware work, where we're up against the global medical players. We maintain an aggressive patent portfolio, hire very bright people and make sure our engineers spend plenty of time watching cases in the OR so we build things our customers will find useful.

Right now, we're trying to crack a 10-year-old problem of detecting metallic seeds in prostate patients, and I feel really good that our contrarian solution will be a winner. We'll know very soon.

Do you find it challenging to be both a businessman and an optical engineer? Yes,

that's tugged at me for a while. Although I have entrepreneurial DNA, there are times when I prefer to be in the lab or at my notebook doing R&D. Also, young entrepreneurs take an unusual career risk of "leapfrogging" over the traditional apprenticeship path; instead, we manage teams of brilliant people who do things we've never personally done.

I do think it's valuable that seeing the business side informs the enginee ing effort, and vice versa.

What advice do you have for other aspir ing young innovators? I love the feelings of solving engineering problems and

achieving big milestones, but for some reason, my brain always ratchets to the next difficulty-goal level before I have a chance to enjoy what we've accomplished.

Advice? Talk to real customers, in person, starting as early in the game as possible. Find a great mentor. Get involved in the local start-up scene. being sure to give of your time as well. Patent like crazy. Seek personal referrals to the best people. Take risks, but not with your family's well-being.

And as my chairman, Rob Ryan Ifounder of Ascend Communications). taught me when I didn't think there were enough hours in the day, "Gregg, there are plenty of hours from 5 to 9." - Interview by Sara Forrest, a freelance

photographer and writer in New York (saraforrestphoto@gmail.com) Microsoft



SOL Server



Steven J. Vaughan-Nichols

Microsoft Is Doing Something Half Right

VER SINCE Bill Gates stepped down and Steve Ballmer took over his role, Microsoft has been getting one thing after another wrong. Vista continues to be a disaster both for users and for the company's bottom line. And Microsoft's ad campaign last year, starring Gates and Jerry Seinfeld, is already a model of how not to do

television advertising.
Somehow, though, after
years of stumbling around
like a drunken college
freshman after an NCAA
hasketball win, Microsoft is
getting its act together.

First, Microsoft has refuctantly — oh how reluctantly — hrought hack Windows XP officially, Microsoft has cut XP support. Unofficially, hardware vendors such as Hewlett-Packard arent 1go ing to let XP die anytime soon. You'll still be get-ing new PGs with XP on them well into 2010, and II wouldn't be surprised to see fresh copies of XP appearing in 2011.

Microsoft finally got it. No one with two brain cells wants Vista.

What's more amazing to me, though, is that Microsoft finally figured out that after Vista, no one wants a long, drawn-out rollout of a new Windows operof orchestrating its traditional years-long series of preannouncements and announcements, Microsoft is just focusing on getting Windows 7 — a.k.a. Vista Lite — out as fast as possible, with as little official

fanfare as possible.
That doesn't mean Microsoft hasn't been advertising Windows? But buying time on television and
space in magazines might
make more people realize just how thoroughly
Microsoft has given up on
Vista Instead, Microsoft
is "advertising" the upcoming release by leaking
betas of Windows? almost

■ As long as you don't look too closely at Microsoft's offerings, its new marketing and ads are making Windows look good angles.

every week — and will soon do the same with release-candidate builds.

It's funny that some people actually think that anyone is "pirating" Windows 7 betas, It's clear that Microsoft is deliberately leaking them to huild up huzz around the new operating system. Don't believe me? Then why does Microsoft give away free authentication keys that will let any copy of Windows 7 work? If the company didn't want those copies of Windows 7 out there, it wouldn't do that. This tactic is fairly subtle: By making people work - hut not too hard to get copies of Windows 7.

subtle: By making people work — but not too hard—to get copies of Windows 7, Microsoft is leading them to believe that they're onto something special. And since it has been a long, long time since anyone thought there was something special ahout Windows, this is savy marketing on Microsoft's part.



ning Windows 7 for quite some time now on a variety of test boxes, and it's not all that great. It's better than Vista, but that's really not saying much. For my money, XP SP3 is still the best of the Windows family.)

Finally, Microsoft has also come up with a winning set of TV ads. The ones with the cute kids are, well, cute, and the Mac attack ads do make the point that PCs really are cheaper than Apple's proprietary hardware. However, if you're a thinking user, you'll realize that you get what you pay for and that Macs really are better than low-cost PCs. And if you're a thinking user who wants a really low-cost PC, you don't want Windows anyway -

you want desktop Linux. But Microsoft's ads aren't meant for savvy computer users. They're meant for home users with XP Home and Conficker on their PCs. As long as you don't look too closely at Microsoft's offerings, its new marketing and ads are making Windows look good again. Who would have thought that Microsoft could pull the wool over even dumb users' eyes again? That, nevertheless, is what it's

managing to do. # Steven J. Vaughan Hichols has been writing about technology and the business of technology since CP/M-80 was cutting-edge and 300bit/sec. was a fast Internet connection and we liked it He can be reached at spin@wnal.com.

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SPECIAL REPORT

CRYSTAL-CLEAR denouement of U.S readiness to combat threats in cyberspace came at a hearing held March 10 by the **U.S. House Committee**

on Homeland Security. After about an hour of listening to testimony from five witnesses representing government and witnesses representing government and the private sector, committee chairman the private sector, committee chairman Rep. Bennie Thompson (D-Miss) asked Rep. Bennie Thompson (D-Miss) asked efforts to secure cyberinfrastructur the private sector, comments.

Rep. Bennie Thompson (D-Miss.) asker if any of them felt that the federal gov-

ernment was prepared to deal with a cybercatastrophe. Not one did.

More than seven years after the terrorist attacks of Sept. 11, 2001, there's efforts to secure cyberinfrastructure

ILLUSTRATION ARABITADIA VASICANIS



A lack of vision and leadership have left the U.S. woefully unprepared for a cybercatastrophe. By Jaikumar Vijavan

are bogged down by a lack of vision, planning and leadership. While the government has struggled to come up with a cohesive national strategy for defending its interests on the Internet, menaces in cyberspace have continued to grow and today pose a grave threat to national and economic security. Adversaries - which include unfriendly governments and militaries, intelligence agencies, organized criminals, and hactivists - have by most

accounts already penetrated U.S government and private networks or are actively engaged in doing so.

Most of the efforts are focused on pilfering secrets from public and private IT organizations and appear to be profitor espionage-related. A report released in March by the University of Toronto and think tank The SecDev Group showed how a group with apparent ties to China has methodically breached systems in more than 100 countries, ap parently for espionage purposes. At the same time, the potential for attackers to disrupt vital networks and systems in critical infrastructure areas such as banking and power is growing daily.

The threat has not gone unnoticed. Earlier this month. Sens. Olympia Snowe (R-Maine) and Jay Rockefeller (D-W.Va.) introduced legislation that would give the

Coverage continues next week with "Inter Warfare: Where Are We Most Vulnerable?

federal envernment sweeping cybersecurity authority.

The legislation would give the government a more direct role in developing and enforcing baseline standards, not just for public agencies but also for companies in critical infrastructure areas such as financial services, utilities and health care. It would empower the president to declare a cyber-emergency if needed and allow him to disconnect federal or private-sector petworks in the interest of national security.

The current administration has made cybersecurity a priority. In February, President Barack Obama enlisted Melissa Hathaway, a Bush administration official who is credited with helping to develop a multibilliondollar classified initiative aimed at better securing federal systems, to conduct a 60-day review of the government's cybersecurity efforts.

Hathaway's report and any strategies and policies that result from its findings are going to be critical in the near and long terms. "Our digital infrastructure has become the most important underpinning of U.S. national and economic security," says Amit Yoran, former director of the National Cybersecurity Division at the U.S. Department of Homeland Security (DHS). "In order to make good resource-allocation decisions, we need to understand the risk better."

SPECIAL REPORT

INTERNET WARFARE:

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ernment was prepared to deal with a cybercatastrophe. Not one did. More than seven years after the terrorist attacks of Sept. 11, 2001, there's widespread consensus that federal efforts to secure cyberinfrastructure

COMPUTERWORLD APRIL 27, 2009



A lack of vision and leadership have left the U.S. woefully unprepared for a cybercatastrophe. By Jaikumar Vijayan

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WHY PREVIOUS POLICIES FAILED

President Barack Obama has promised to make eyberscurify a top priority, in a January report, Forrester Research Inc. analyst Khalid Kark examined why the previous administration's policies were "outdated and not in line with the realities of today's complex and targeted threats" and tound the following problems:

Lack of least a leg. The idea of a opposition to make a control group to the president sounds good, but the previous three people in this position did not last very long. The last was Richard Clark, who was the special adviser to the president on cyber security. The U.S. government hasn't had a clare leader in that position since 2003.

Lack of coordinate is among a concess. Federal agencies are operating in their own silos, with limited coordination and communication among them. It is operatly assumed that the Department of Homeland Security has the mandate to run crossindustry cybersecurity initiatives, but in reality, the OHS has touble coordinating its own internal eflorts.

the mps from the mustle ser if the strategy for cybersocurity has been developed grimarily by the intelligence community within the U.S. government, which has a very different perspective than the commercial sector. The private sector should not only be at the table, but in many cases, it should also be teading the discussions and developing solutions that can be applied in both the myster and public sectors.

Lark of informations discretely been soluted from the private sector. Many assessments and initiatives are classified and can't be shared with the private sector, which could provide valuable input and even help in the execution of some of those activities. According to Yoran and several other experts in industry and government, the feds need to do the following key things in the near term.

IMPLEMENT STRONG LEADERSHIP

If the national information security agenda seems like a ship adrift on the high seas, security executives and analysts say that's because there's no one at the helm — or at least no one who has been truly capable of enforcing the order needed to steer a steady course.

On paper at least, the DHS is respontions the feder overseeing information security across the federal government. But for most of its existence, the agency's leadership on such issues has been conspicuous by its absence. Even where it has tried, its efforts have been less than successful.

The National Cyber Security Centre (NCSC), which was set up within the OHS in January 2008 with the specific task of coordinating information security across the federal government, has so far failed to get off the ground. In March, its first director, Rod Beckström, quit the post after just a year on the job, citting a lack of support from within the DHS and turf wars with the National Security Agency.

At the time Beckström quit, the NCSC had almost no funding for its task, just two employees and two detailees 'from the NSA. 'If you are obgoing to run a major coordination effort, you've got to have the resources to build that capability: Beckström said at the time, adding that "the financial constraints which have been placed upon the NCSC are simply ridiculous and leave the nation vulnerable to attack."

The NSA, which is in charge of the Comprehensive National Cybersecurity Initiative (CNCI), has been jostling for broader control of the federal information security agenda. But while almost veryone acknowledges that the NSA can bring the skills, experience and clout needed to do the job, the prospect of a spy agency running the domestic cyberagenda does not sit well with security watchdogs.

Rather, the role of setting, overseeing and coordinating a national information security agenda should rest directly with the White House, according to the Center for Strategic and The formation of the control of the

International Studies (CSIS), a bipartisan Washington think tank, and other organizations. Then the DHS and other federal agencies could work with a White House office of cyberspace to roll out and manage security policies. Unlike the DHS. "the White House

has the authority to make agencies act," "says Gregory Wilshusen, director of information security is uses at the U.S. Government Accountability Office. Establishing White House responsibility would ensure that stakeholders cooperated in marshalling the resources needed to implement a national cyberstrategy, he says.

CREATE A NATIONAL STRATEGY FOR DEFENDING CYBERSPACE

Over the past few years, billions of dollars have been poured into cybersecurity across the federal government. The investments have yielded numerous scattershot efforts, such as a rollout of smart ID cards across federal agencies, a government wide move to more-secure Internet

Continued on page 24



WHY PREVIOUS **POLICIES FAILED**

President Barack Obama has promised to make cybersecurity a top priority. In a January report, Forrester Research Inc. analyst Khalid Kark examined why the previous adminis-tration's policies were "outdated and not in line with the realities of today's complex and targeted threats" and found the following problems:

Lack of leadership. The idea of a cybersecurity czar reporting up to the president sounds good, but the previous three people in this position did not last very long. The last was Richard Clark, who was the special adviser to the president on cybersecurity. The U.S. government hasn't had a clear leader in that position since 2003.

Lack of coordination among agencies. Federal agencies are op-erating in their own silos, with limited coordination and communication among them. It is generally assumed that the Department of Homeland Security has the mandate to run cross-Industry cybersecurity initiatives, but in reality, the DHS has trouble coordinating its own Internal efforts.

No input from the private sector. The strategy for cybersecurity has been ped primarily by the intelligence community within the U.S. government, which has a very different perspective than the commercial sector. The private sector should not only be at the table, but in many cases, it should also be leading the discussions and developing solutions that can be applied in both the private and public sectors.

Lack of information-sharing. "5 Government cybersecurity initiatives have largely been isolated from the private sector. Many assessments and initiatives are classified and can't be shared with the private sector, which could provide valuable innut and even help in the execution of some of those activities.

According to Yoran and several other experts in industry and government, the feds need to do the following key things in the near term.

IMPLEMENT STRONG LEADERSHIP

If the national information security arenda seems like a ship adrift on the high seas, security executives and analysts say that's because there's no one at the helm - or at least no one who has been truly capable of enforcing the order needed to steer a steady course. On paper at least, the DHS is responsible for overseeing information security across the federal government. But for most of its existence, the agency's leadership on such issues has been conspicuous by its absence. Even where it has tried, its efforts have been less than successful

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HOW THE NEW Policies Will Differ

The specifics of the Obama administration's cybersecurity strategy are still to be determined, but Forrester analyst Khalid Knik says that early indications suggest that it plans radical changes such as these:

The appointment of a cybersecurity czar. This person will coordinate and communicate governmentwide initiatives and be accountable for ensuring the protection of the public and private infrastructures that are necessary for a thriving economy.

Focus on commercial information assets. One of the major battlegrounds in the era of cyberwarfare will be private-sector information assets and intellectual property. Despite a number of cyberattacks on major U.S. companies that can be traced to foreign countries, the government hasn't undertaken a concerted effort to protect private-sector information assets.

Expansion of cybersecurity efforts to other foretal agencies. While the U.S. government takes pride in the way it protects is suitlary and infelligence assets, it sacks a similar focus on protecting information within other departments against a coordinated foreign attack. The new administration is expected to make other commercially sensitive agencies, such as the Commerce Department, a focal point of data protection efforts.

Funding for security research and development efforts. Owerment security initiatives have been largely reactive so far. The private sector funds projects with established ROIs. An initiative may not have a solid business case, but if the case for safeguarding sensitive commercial and government targets is compelling, the effort should be funded by the government. The new administration has promised to do that.

Continued from page 22 protocols and the highly classified CNCI to boost the ability of government to detect and respond to threats and security vulnerabilities in near real time.

The initiatives are expected to yield significant benefits down the road, but none of them is tied to any broader strategic goals or missions. One of the most pressing needs is for a comprehensive national security strategy that ests the agenda for how, where, when and why security investments need to be made and who will be responsible for such initiatives. The strategy will need to spell out baseline standards for

entities in critical infrastructure areas. The CSIs, which in December such in December subted a set of security recommendations to President Obama, argues that such a sarrategy would require the government to declare its cyberinfrastructure a vital saser for national and economic its willingness to use all of the tools at its disposal—including diplomatic, its disposal—including diplomatic, economic, military and intelligence proposed to protect that asset.

BUILD A CYBER-RESPONSE CAPABILITY

In PoS, soon after the Cuban Missisel Crisis, President John F. Kennedy established the National Communications System. Its task was to work with federal agencies and private industry to ensure the reliability and availability of telecommunications systems during emergencies. During the 9/11 crisis, the NCS played a crucial role in coordinating the resources needed to ensure that vital communication services remained uninterrupted.

When it comes to cyberscurity, there is no equivalent capability, says James Lewis, director of the technology and public policy program at the CSIS. "If there's a fire on the Internet, who's the fire department?" he asis. In the the event of an Internet crisis, there is no single entity that either the federal government or private industry can depend on to coordinate a response. "There's no one you can simply pick up

the phone and speak with," Lewis says. Implementing such a capability is not going to be easy, says Paul Kurtz, former special assistant to President Bush and former senior director for critical If there's a fire on the internet, who's the fire department?

DIRECTOR, TECHNOLOGY AND PUBLIC POLICY PROGRAM, CSIS

infrastructure protection on the White House's Homeland Security Council. Artacks against key Internet protocols and routing technologies could cause Council and the separate of the Council and the separate could involve numerous stakeholders including carries, Internet service providers, technology venders and boddes like the Internet Corporation for Assigned Names and Numbers, says Kurtz, who is currently a centre of Godd Harbod Consilient Learners of Godd Harbod Consilient Learners at Consil

"In the old days, we had trucks with SS7 network switches on them that could be rolled in place quickly to reconnect copper networks," Kurtz says, "In an IP-based world, we have not even begun to scratch the surface of how we would restore networks."

SECURE TARGETS IN CRITICAL INFRASTRUCTURE AREAS

A "digital Pearl Harbor." in which adversaries take down large swaths of the Internet, is a possibility that needs to be prepared for, security analysts say, But far more likely, and of greater concern, are more-focused attacks against critical infrastructure targets such as the power grid, water supplies

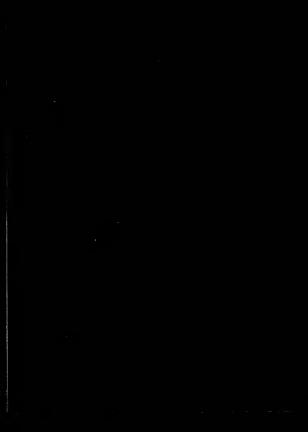
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The blackout in the Northeast in 2003 remains a potent example of the havoc a computer failure can cause — even if, as was the case then, the incident is caused by neglicence rather than malice.

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Another reminder is an experiment conducted in March 2007 in which the Idaho National Laboratory showed how it could reduce a power turbine to a smoking, shuddering, metal-spewing mess simply by executing malicious code on the compourer controlline the system.

These examples are only the tip of the iceberg. According to the GAO's Wilshusen, the trend over the past few Continued on page ?6



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SPECIAL REPORT

Continued from page 24 years to connect the systems that are used to control critical equipment to the Internet — in power generation and distribution, water treatment, biotech, pharmaceuticals and transportation — is making them more vulnerable to threats.

This was demonstrated in 2000, Wilshusen says, when a disgruntled employee at an Australian water-treatment plant released about 264,000 gallons of raw sewage into nearby rivers and parks by using a radio transmitter to break into the control systems.

In August 2003, a computer virus called Sobig managed to infiltrate a control system at CSX Corp.'s headquarters in Florida and shut down railroad signaling systems up and down the East Coast for hours, he says.

And in October 2006, a foreign hacker broke into a system at a water filtration plant in Harrisburg, Pa., after an employee's laptop computer was compromised via the Internet and then used as an entry point to install malware on the plant's computer system.

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USE FEDERAL PROCUREMENT POWER TO FORCE BETTER

SECURITY FROM VEMDORS

Having served as the de facto CIO of the federal government under the Bush administration. Karen Evans knows a lot about how to use the government's enormous buying power to force technology vendors to improve security. "When you spend \$37 billion in the marketplace, you should be very clear about what your requirements are" and ceyper vendors to addle by them, she says.

One place where the government has successfully done this is under the Federal Desktop Core Configuration (FDCC) initiative, in which it is working with Microsoft Corp, and other technology vendors to ensure that all

Windows XP and Vista desktops delivered to the government have standard baseline security configurations. Evans says there's no reason why a similar model can't be implemented to also get other vendors to do things such as turn off default configurations and disable functions that create security risks before products are delivered to agencies. Implementing security lunguage in federal acquisition rules is much easier than forcing regulations down

Requiring wendors to bake in security and centralizing procurement across the government could also bring costs: down significantly, says Alan Paller, director of research at the SANS Institute, a training and certification organization in Bethesda, Md. "Right now, there's enormous inefficiency" when it comes to security purchasses, he says

DEVELOP AN OFFENSIVE

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Countries don't brag about their yelvendrensive capabilities the way they might' display fighter planes and battelishes," says Sevent Chabinsky, senior cyber adviser to the director of national intelligence. They guard them in a very secretive manner." and there's no telling fifty intend to use their cyberweapons, asys Chabinsky. "In eyer, capabilities send to get better years better the cartients, what there is always the possibility hart a main that wants to do damage can simply blick or use capabilities built so others.

"Determining who the attackers are, who the enemies are, is one of the biggest problems we have as a government and in the private sector," says Shawn Carpenter, a former network security analyst at Sandia National Laboratories.

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For too long, the country has been focusing on building a defensive capability that has done little to stop adversaries from infiltrating government networks and supply chain and distribution systems, she says. "It's time to come up with some way of launching back at those that mean to do harm," Titus suggests.

But figuring out the nuances of such a strategy can be tricky, says Kurtz. "There is some real work that needs to be done" on a global basis to think through such issues, he says. "What is an act of war in cyberspace? We need to have a far more substantial dialogue

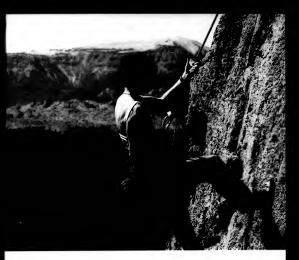
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SPECIAL REPORT

(CYBER) War

Cybermilitias, black hat hackers and other non-nation-state bad guys blur the lines on the virtual battlefield. By Don Tennant





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TIME, EFFORT AND EXPERTISE

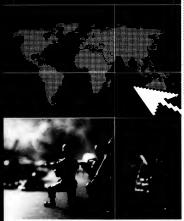
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"There is some real work that needs to be done, not only in the U.S., but globally, to think about what is a use of force or an act of war in cyberspace," says Paul Kurtz, a partner at Good Harbor Consulting LLC in Arlington, Va, and a former senior director for critical infrastructure protection on the White House's Homeland Security Council.

The need to establish global norms about what is acceptable behavior in cyberspace, he says, is complicated by the fact that "the weapons are not just in the hands of nation-states. They're essentially in everybody's hands."

"Laws of war would forbid targeting purely civilian infrastructure," adds Steven Chabinsky, senior cyber adviser to the director of national intelligence. "But terrorists, of course, don't limit themselves by the Geneva Conventions."

TIME, EFFORT AND EXPERTISE

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CYBERWEAPONS

According to former National Reconnaissance Office official Mike Theis, terrorists and criminals pose similar threats when it comes to making money illegally. Here are some activities these groups might undertake:

Theft of personal information that could be sold to the highest bidder or on an information exchange.

Theft of trade secrets, intellectual property or superior business processes. "It could be something as simple as your customer list, but there is usually a lot more of value than that," Theis says.

Cyber-hostage-taking. If the contents of your entire hard drive were remotely encrypted by a hacker, would you pay \$100 to get the decryption key? Would 10,000 people like you do the same?

Cyberblackmailing, How much would you pay to prevent your family, customers, competitors or regulators from knowing something that was found on your computer?

Cyberslaving, The perpetrator installs a back door or "baske" on your machine and sells it to the highest bidder. It would allow the bayer to isstall any type of software on that machine without being detected. "The last heard, the average price was still about \$1 per machine. Their salls allow of \$1 per machine. Their says. "It's not uncomment to see machines purchased in blocks of 10,000 or more in order to launch a denial of service attack."

"So basically," Theis says, "arrything that can be done in the world of brick and mortar has some type of a cyber equivalent,"

- DON TENNANT

Continued from page 28 linn, Estonia. "But computer network defenders should understand that time, effort and expertise are resources that militaries and foreign intelligence services often have in abundance."

Analysts and former intelligence officials, including Kurtz, say that, not surprisingly, China and Russia top the list of countries with highly developed cyberwarfare capabilities. Kurtz also points to Iran and North Korea as countries with known cyberwarfare

aspirations

While Chabinsky declines to be specific because of concerns about compromising intelligence gathering methods, be affirms that the U.S. has identified "a number of sophisic acted nation-state dato so who we believe have the capability to bring down portions of our critical infestive time. To be a superior of our critical infestive time. For trusteely, he adds "the don't think they have the intent to do so, fsincel our country would respond accordingly, and not necessarily symmetrically, through cyber means."

northeany, through cyter means, govcriments "would have more resources at their disposal in order to disquise or bury the rrue source of an attack." But, he says, "it would be a grave mistake to believe that a small, well-funded cell could not inflict very serious damage on the information infrastructure support-

ing the U.S. and the global economy." Chabinsky notes that national governments are more comfortable grappling with the challenge of deterring or responding to cyberthreats from other countries. "There's a lot more to worry about should the same computer network attack capabilities exist in the hands of irrational or otherwise unrestrained criminals or terrorists," he saws.

ne says.
Intelligence officials and analysts
agree that so far, there has been little
direct threat of a cybertattek by organized terrorist groups. "Nonstate actors such as al-Queda probably do not
possess the infrastructure or expertise
to attempt a cyberattack that would rival the shock value of using bullets and
explosives," Geers says.

But those officials and analysts recognize that terrorist groups have the resources and motives to fund such activities by others.

Although terrorists may not be



Insider threats can take advantage of the most serious vulnerabilities; in fact, they can create them.

SENIOR CYBER ADVISER TO THE DIRECTOR OF NATIONAL INTELLIGENCE

capable of attacking our critical infrastructure themselves. "It's less clear whether they could find a hired gun to do so," Chabinsky says. "Obviousk, terrorist groups have the intent to harm us, are aware of the potential impact of a successful eyberattack and would find the ability to attack us from a distance quite appealing."

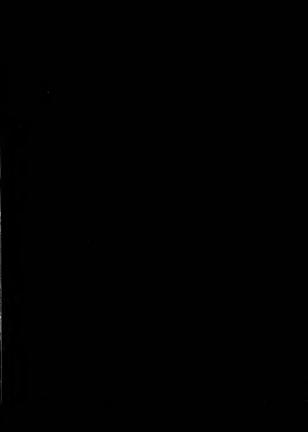
According to Chabinsky, some potential "hired guns" are in an extraordinarily effective position to cause trouble: within the walls of corporate America.

"I think the primary eyberrisk to our critical infrastructure is from disgruntled employees who have insider knowledge and access," Chabinsky says, "Insider threats can take advantage of the most serious vulnerabilities; in fact, they can create them. Could they sell their capabilities to a terrorist group? Certainly:

CRIMINAL ELEMENT

To make matters worse, it's not only terrorist groups that are equipped to pose this sort of threat. In fact, they may not even be the most ominous nongovernmental source of potential evberdamage.

"I would say that organized criminal activity provides a more pervasive and damaging threat than organized



III SPECIAL REPORT

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On the other hand, Kurtz notes, governments "would have more resources at their disposal in order to disguise or bury the true source of an attack." But, he says, "it would be a grave mistake to believe that a small, well-funded cell could not infilt very serious damage on the information infrastructure supporting the U.S. and the global economy."

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CRIMINAL ELEMENT

To make matters worse, it's not only terrorist groups that are equipped to pose this sort of threat. In fact, they may not even be the most ominous nongovernmental source of potential cyberdamage.

"I would say that organized criminal activity provides a more pervasive and damaging threat than organized terrorists," says Mike Theis, who until recently served as chief of cyber counterintelligence at the National Reconnaissance Office, an agency of the U.S. Department of Defense.

But that could change, Theis says. While the motives of organized terrorists and organized criminals differ, their profit-generating tactics are mostly the same. Terrorists use cybercrime to fund their ideology-inspired activities, and criminals do it for the sake of profit itself (see "Cyberweapons," page 28).

Theis cites the infamous Russian Business Network as an example of the cybercriminals highest on the mostwanted list, but he pointed out that it would be difficult to name any organized crime syndicate that's not heavily engaged in electronic crime.

"Traditional organized crime has now moved to cyberspace to commit, support and enhance their crimes," says Ira Winkler, founder and president of Internet Security Advisors Group and a Computerworld columnist. These crime syndicates are "performing intelligence and counterintelligence collection of their own to see what governments are doing to stop their efforts."

Moreover, Winkler says, drug carelts organized crime gangs and terroit cognizations are joining forces to combat the U.S. milliary and law enforcement agencies. Possibly most important is that Russian crime gangs are heavily involved with the Taliban and al-Quest in the distribution of the popty crops the grow. The says. "They are interested in stopping any caulition efforts to stopping any caulition efforts to do down the poppy distribution." According to Chablinsky, veber-

criminals have increased the scope and sophistication of their activities beyond those of all but a few nation-states. "There's big money to be had over the Internet, and organized crime is spending a lot of time and money to enhance their tradecraft," he says. "Organized opterctime concerns me not just be opterctime concerns me not just be because cybercriminals are gaining the cause cybercriminals are gaining the capacity to harm our critical infrastructure and could be motivated to do so as part of an extortion scheme."

Adding to the complexity of the problem are questions about the preparedness of other countries to combat the threat. "There is reason to consider whether some nation-states lack the ability to control organized crime within their borders, lack the resources to control criminals who victimize people and businesses outside their borders, or suffer from corruption in which government officials are complicit in lucrative criminal schemes," Chabinsky says.

THE HACKER MYTH

Another complicating factor is that these criminal elements are anything but cohesive units with consistent objectives.

hesive units with consistent objectives. "One of the things that's very trickly about cyberspace is you can have crimnal organizations, easily morph with hacker organizations, and you may have a cell within that that may have a different purpose or objective than the criminal organization." Kurze robletis. what makes the cyber tradecraft so complex. It's only a keystroke difference between getting inside someone's system and shutting it down."

Indeed, the role that hackers play in cyberwarfare is widely underestimated. "A big myth is that cybercrime is still about a 15-year-old kid doing Web defacements." Chabinsky says.

In truth, the hacker element is gaining influence and is being courted by governments. In China, hacker groups have traditionally been motivated by national pride, says Carl Setzer, an associate partner at Dallas-based iSight Partners, a security research firm that monitors hacking communities in China.

The Chinese government has channeled that pride toward its own ends, even though it may not issue direct orders to hacker groups. Setzer says that Sight has found evidence of direct interaction between Chinese backers and the government—a relationship that he characterizes as "indirect control." According to Winkler, China has to

According to Winkler, China has to acknowledge the problem. "They have the Internet so filtered that even if [cybercrime] is not supported by the Chinese government, given the hold they have on their Internet connections, they can't claim clean hands," he says. "For them to say We aren't noticing attack traffic is absurd."

Of course, the Chinese government is hardly alone in its goal of manipulating of hackers. Theis says cyberconflicts anywhere in the world that are



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A SHORT HISTORY OF HACKS, WORMS AND CYBERTERROR

1964; AT&T cracks down on "phreakers," who use tone generators to make free phone calls.

1971: John Draper, later known as Captain Crunch, uses a whistle given away as a prize in a cereal box to gain access to AT&T's phone network.

1978: Engineers at Xerox Palo Alto Research Center design what they call a "worm" program to improve efficiency by searching for underused processors on a network.

1983: The FBI busts young hackers known as the 414s, who use an Apple II+ and a modern to break into 60 computer systems

1986: "The Brain," one of the first PC viruses, is released in Pakistan.

1988: Grad student Robert Morris Jr. releases a worm that invades the Arpanet, disabling about 6,000 computers and clogging systems.

1994: Hackers led by Russian Vladimir Levin steal millions from Citibank

1995: Hacker Kevin Mitnick is charged with wire fraud and poss of files stolen from companies such as Motorola and Sun Microsystems

1996: Hackers alter the Web sites of the U.S. Department of Justice, the CIA and the Air Force.

1998: The Solar Sunrise attacks exploit vulnerabilities in Solaris to implant sniffer programs in more than 500 military, government and privatesector computer systems.

1999: The Melissa worm infects thousands of computers, causing an estimated \$1.5 billion in damage

2000: Russian hackers penetrate Microsoft. The ILOVEYOU worm infects millions of computers worldwide in a few hours DDoS attacks knock Amazon, Yahoo and eBay offline,

2001: The Code Red worm, designed to use the combined power of a network of infected machines against the White House Web site at a predetermined date, is blocked as the attack begins.

2002: The Klez worm sends copies of itself to all of the e-mail addresses in its victims' directories

2003: A Russian hacker group known as the Hang-Up Team builds a Web site featuring administrative tools for attacking U.S. financial institutions.

2004: The Secret Service arrests 28 people for exposing confidential Secret Service documents.

2006: Jeanson James Ancheta is imprisoned for attacks on the Naval Air Warfare Center and the Defense Information Systems Agency.

2007: Estonia suffers a massive DDoS attack that knocks out government and banking networks

2008: Chinese hackers claim to have gained access to the world's most sensitive sites.

2009: The GhostNet infects computers in 103 countries, stealing docu-ments and taking control of webcams. A hack thought to have originated in China steals data on the Pentagon's Joint Strike Fighter program. ke Fighter program.
- COMPILED BY MARI KEEFE



I would say that currently, organized criminal activity provides a more pervasive and damaging threat than organized terrorists. MIKE THEIS. FORMER CHIEF OF CYBER COUNTERINTELLIGENCE, NATIONAL RECONNAISSANCE OFFICE

attributed to "patriotic hackers" tend to be the stuff of myth, Usually, he says, they're the "well-thought-out efforts of nation-states with well-developed strategies and resources.

Although Theis has no doubt that patriotic backers participate in cyberconflicts, he's convinced that far more is ascribed to them than real-world conditions would sensibly allow.

"To be truly effective on anything other than the smallest of scales takes strategic planning, resourcing and practiced execution to ensure activities are focused at the right place and time to be a force multiplier, and not wasted on the overkill of nonessential targets or activities," Theis says, "It seems ludicrous that countries that have stated their understanding of the importance of cyberconflict dominance and have dedicated resources to that effort would not use them in a decisive way but [instead] would depend on patriotic hackers to just happen to get it right and just at the right time."

Still, governments have every reason to foster the idea that patriotic hackers are at work. Theis says, "It's a nice myth to perpetuate if you're trying to maintain plausible deniability." Jeremy Kirk and Sumner Lemon of the IDG News Service contributed to this story.



A SHORT HISTORY OF HACKS, Worms and Cyberterror

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Attention to Conficker Appears to Pay Off

The **notorious worm** has the security team putting **all its focus** on **protecting** the company's **9,000 systems** around the globe.

IKE JUST about
every other IT
department, mine
spent the week before April Fools' Day preparing for the onslaught of
the Conficker worm.
This bit of malware

This bit of malware got a lot of attention in the press, and I decided that it would be best to do everything possible to alleviate its effects, even if that meant overreacting. After all, there was no way to know for sure just what could transpire if our systems were infected with the worm come April 1, the date Conficker was scheduled to "receive new commands* from whoever had devised it and sent it into the world.

During the last week of March, I started arranging meetings and gathering data. I decided to focus our efforts on virus signatures and patch management. I figured that if we made sure every machine in our current inventory was up to date with the latest anti-virus pattern file and Microsoft security patches, then we would have a good shot a being protected against

any Conficker variant.
In analyzing our patch status, I was especially interested in Microsoft Security Bulletin MS08-067, for a vulnerability in the Windows Server service that could allow the Conficker worm to propagate. I had our Windows Server team run a Microsoft Systems Center Configuration Manager report to find out whether all

our servers and desktops

had the proper patch.

I also contacted Trend
Micro, our vendor for
desktop and server vine
protection, to ensure that it
would have the proper signatures to detect Conficker.
Trend Micro responded
that the then-current pattern file would be sufficient
to protect us, so I found it
interesting that we received

■ On March 30, two days prior to Armageddon, we had a 98% compliance rate with antivirus and 95% for the Microsoft patch.

two or three updated pat-

tern files from Trend Micro in the last days of the month, all seeming to focus

month, all seeming to focus on Conficker variants. Finally, I had the team do a last-minute push to ensure the most comprehensive level of compliance.

COUNTDOWN

On March 30, two days prior to Armageddon, we had a 98% compliance rate with antivirus and a 95% compliance rate for the Microsoft patch. We have over 9,000 devices running a Windows operating system, so

2% and 5% noncompliance could be big problems, but I was fairly content.

I've never been able to achieve 100% compliance for a variety of reasons:
Some engineering computers can't be patched, a segment of our workforce is

Some engineering computers can't be patched, a segment of our workforce is highly mobile and doesn't connect to the network on a regular basis, and we have a global footprint and therefore encounter many problems related to time zones.

For additional protection, I had my security engineers scour the Internet for intrusion-detection signatures for activity associ-

Trouble Ticket

AT ISSUE: It appears possible that the Confici worm could wreak more haves than usual

ACTION PLAM: Keep it out of the network to the extent possible, by focuing on updating antivirus software and Microsoft

ated with Conficker. We use both Snort and Juniper for intrusion detection and were fortunate to find plenty of Snort signatures, and Juniper provided additional signature files.

More unusual for such an event, we had to manage communications. This worm had made headlines, prompting calls to the help desk and queries from executives. I drafted an e-mail message assuring everyone that we were on top of the Conficker situation. While I was at it, I reminded all employees to practice safe computing and not open attachments from untrusted sources or visit unvalidated URLs.

April I came and went. Our intrusion sensors detected a few systems in China that were generating unusual amounts of traffic. We were

traffic. We were able to track down those machines quickly, isolate them and eliminate the

C JOHN IN To you in the decussions about security, go to computerworld.com/ blogs/security

problems.
Of course, not one of those machines had been patched or was running properly updated antivirus software.

This week's journal is written by a real security manager, "Mathias Thurman," whose name and employer have been disguised for obvious reasons. Contact him at mathias thurman@

Preston Gralla

Cyberwarfare's First Casualty

HE FIRST CASUALTY OF WAR, the Greek playwright Aeschylus said, is the truth. But when it comes to cyberwarfare, the first casualty will most likely be your privacy.

And unlike in past wars, the government itself may not do the snooping. Instead, it will miost likely let private industry do the dirty work, essentially outsourcing cyberintelligence-gathering.

In warfare, information is one of the most important weapons in a government's arsenal. No matter the physical weaponry, the key to victory is an understanding of the enemy's intentions and who and where he is. Analyze any war, and you'll generally find that the victor had

better intelligence.
As we've seen, though,
intelligence-gathering is
frequently subject to abuse.
During the Cold War, the
CIA and FBI regularly
violated the rights of U.S.
citizens. More recently, the
Patriot Act gave legal cover
to government prying,
and the National Security
Agency carried out covert
wrietapping without seek-

ing the proper warrants.

The intelligence that will be gathered in the coming generation of

cyberwarfare will dwarf anything that came before, in the breadth of information acquired, the ease with which it is gathered, and the number of people caught in the net. In past wars, a fair number of innocent people had

their privacy invaded. In tomorrow's cyberwar, it'll be virtually everyone. Cyberwarfare is fought online; its geography is virtual, and you're part of

virtual, and you're part of it. In physical wars, armies scout the countryside. In cyberwars, they'll scout the Internet.

The Internet is made up not just of wires, routers and servers; it's made up of the data crossing it. Those who fight cyberwars will mine vast amounts of data in an attempt to find nuggets of information. They'll

In past wars, a number of people had their privacy invaded. In cyberwars, it'll be virtually everyone. look for patterns of use and relationships that would otherwise escape notice.

To find those patterns and information requires massive and constant dategathering, on a scale likely not being done by the government. Constantly gathering that kind of information

would probably be illegal.

That's why you'll see
government outsourcing
its intelligence-gathering to
companies that already do
the work legally—and primarily that means Google.

I'm not saying that Google will purposefully gather information for the federal government. Instead, the government will legally tap into Google's already-in-place information-gathering by issuing subpoenas on a regular basis.

Why Google? Google already gathers vast amounts of information about people's browsing and search habits, and it regularly responds to subpoenas for that data.

And the information that Google gathers is about to Works (Oue, 2006).



grow exponentially, when Google Voice expands to widespread use. Google Voice will route all of your calls through a single number, let you record and store calls online, and offer transcripts of voice mail. At some point, it will probably offer transcripts of all calls recorded. It will be able to do that for your normal voice calls, not just calls made to or from a computer.

government will want to get its hands on that vast treasure trove of information. Just think about it: Why go through the difficult process of getting a phone tap when it's so much easier to simply issue a subpoena to Google?

Google isn't alone, of

You can be sure that the

course; many other private companies – particularly ISPs and big telecom providers — also gather information about people online. But no one gathers the amount of information about people that Google does. So it will become the government's biggest source of information about private citizens in the age of cyberwars.

The upshot? If you care about your privacy, your best bet is to find ways to hide your information from Google. Private companies, more than the government, will be the biggest privacy invaders. **Preston Gralls is a contributing editor for Computerworld.com and the author of more than 35 books, including How the Internet.

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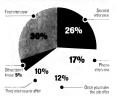
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two award-winning IT organizations, surviving the economic downturn

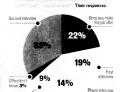
Getting to the Bottom Line

Senior executives were asked.

Their responses:



The executives were also asked,



Third interview or after

My company hasn't faid off anyone from IT yet in this stagnant economy, but I'm sure it's just a matter of time. Any advice now to avoid the ax when it comes down?

No market

Annual Section 1

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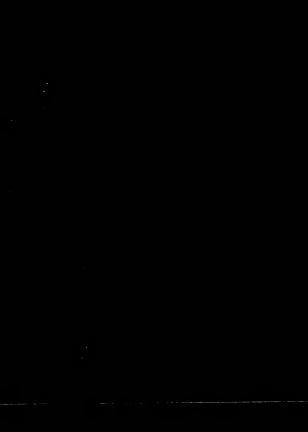
I've been toying with the idea of going back to school. (I work in desktop support and want to learn more about networking and business matters.) I'm thinking that this

economy is a good time to do it. What areas should I focus on that would give me a leg up when the economy turns around?

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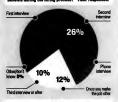
Manager and Manage

Burnette can be reached at mark@markburnette.com.



Getting to the Bottom Line

or executives were asked, "When is it appropriate for job candidates to ask about compensation and ments during the hiring process?" Their response



The executives were also asked, "When is it most on for you to discuss compensation and ents with a potential hire?" Their responses:





ASK A PREMIER 100 IT LEADER Mark Burnette An expert in leadership, I'l

ty and cost management who has led two award-winning IT organizations. Burnette answers questions about surviving the economic downturn

My company hasn't laid off anyone from IT yet in this stagnant economy, but I'm sure it's just a matter of time. Any advice

on how to avoid the ax when it comes down? First, don't run around afraid you're going to lose your job. It will affect your mind-set, which in turn will subconsciously affect how you perform and how you interact with your co-workers. Plus, it's no fun to go to work in a negative state of mind all the time. Second. focus on results. No matter how much you're paid, if you consistently meet or exceed your boss's expectations, it will be very difficult for him to : out your name on the pink slip when ing and business matters.) I'm

decision time comes If you're not sure O QUESTION? of your status in your ou have a question boss's eyes, seek constructive feedback and act immediately on any improvement sugnestions Bereliable.

and communicate consistently and effectively with your co-workers. And last, being a trusted subjectmatter expert on a particularly important technology solution for your company will make it difficult to cut you loose as well. But don't fall into the trac of trying to "hoard" information so that you'll be the only expert in that area. Your boss will notice and may assume you're not a

team player While doing all of this, you should also get your ducks in a row in case you do lose your job. Update your résumé (after-hours) to reflect all of your current experience: gather any performance reviews, job descriptions, etc., that may be helpful if you have to look for another job. Many employers are using Linkedin as

and returning to school. a reference tool when considering prospective employees, so update your Linkedin profile, and consider asking some co-workers to "endorse" you there. Build your professional network by attending trade association or professional organization events and meeting people. In the business world, landing that proxt job is often more about who you know rather than simply what you know

> I've been toying with the idea of going back to school. (I work in desktop support and want to learn more about network-

thinking that this economy is a good me to do it. What areas should I focus on that would give me a leg up when the economy turns around? Information

security is a great field of study because all organizations are dealing with security issues on some level. Even companies that aren't focusing on building a security function - and most of them are, given the visibility and liability of security breaches - have to deal with compliance issues of some type, and achieving compliance typically involves layering in control processes or technology that requires some degree of security knowledge. Further, technical security work, such as vulnerability assessment, intrusion detection and forensics, requires a specialized skill set that commands a compensation premium at most

companies. Burnette can be reached at

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SharkTank

A Little Too Smart For Its Own Good It's the 1990s, and this IT pilot fish works for a wholesale distributor. "We shut down on Sundays but otherwise ran pretty much 24 hours a day," fish says. "We came in one Monday morning and found the computer room baking the equipment at 100-plus degrees. The air conditioning unit had died. Some equipment was smart enough to power down. Other equipment fried. We didn't understand why no automatic call had gone out to us about the problem. After a bit of checking. we found that the new phone

Unfortunately, it did so before the emergency sensor was triggered and tried to call us. Within a week, we had a dedicated phone line that didn't go through the 'smart' switch."

That Would Explain It This pilot fish is pretty new to the help desk when he gets a call from a user who can't connect to the corporate VPN from home. "He was using one of our laptops, so I went through the usual troubleshooting steps and determined that it was the Internet connection," says fish. "He swore that his other computers could access the Internet fine and that it must just be the crappy work laptop. I finally got him to check one of his home PCs and, lo and behold, no internet access. He was getting an IP address from his router, and he wireless signal was good, so I suppested checking the cable modern. He stepped away, then came back a few minutes later to say, 'The cable modern is out, and the TV is all fuzzy. And I saw my will even the key will be will be to the key will be dispers.' Maybe our laptops aren't that bad after all."

Thanks, Kiddo Consultant pilot fish gets - "on rare occasions," he says - good reviews from his clients. "This one client must have been so utterly impressed that he told his daughter about how I quickly and correctly solved one of his problems," says fish, "And since they were at the same university, his daughter told my daughter. To which my daughter commented: 'Are you sure he's talking about my father?"

■ This week marks exactly 10 years since Sharky started retelling your true tales of IT life Hard to believe anybody could spend that much time hanging around a water cooler. Sharky wants to thank his friends who have helped over the years: Steve, Frank, Sami, Mitch. Paul, Tom, Maryfran, Sharon, Linda, Jamie, Michele and the gang down at Bob's Poolroom. Special thanks goes to all the stalwart pilot fish who have told me their stories but must remain nameless - so they can remain employed. Want to join them? Send your tale to sharky@computerworld.com I'll file off the identifying marks, and you'll score a sharp Shark shirt if I use it.

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The 95% Question

ET'S FORGET ABOUT the software from that Oracle-Sun deal for a moment (see story, page 10). Yes, Oracle loves Java and Solaris — Oracle's middleware depends on Java, and lots of Oracle databases run on Solaris. And yes, Oracle will tolerate MySQL. OpenOffice, VirtualBox and other Sun software products? We'll see.

But all told, that's 5% of Sun's sales. What about the hardware?

If you're a Sun customer, that's probably what you're worried about. You've spent plenty on Sparc servers and maybe shelled out something for storage, tape systems and workstations. If it turns out that Oracle wants to remain a high-margin software company and quickly sells off the hardware lines, you'll suddenly have some expensive decisions to make. Sure, Oracle says it

"plans to grow the Sun hardware business ... protecting Sun customers' investments and ensuring the long-term viability of Sun's products." That's from Oracle's official FAQ on the buyout. But it's a little hard to believe. After all, Oracle is a software company that has just dabbled now and then in hardware. And these days, compurin hardware is not an

attractive business, Low

margins. Slow growth.

Brutal competition. Hardware is a commodity, and Oracle has worked hard to make it so.

nard to make it so.

Besides, why would

Oracle want to keep —

and invest in — a moneylosing business that puts
it in direct competition
with HP, one of its most
important partners?

important partners?
I've got no inside information on that one. But I know this: Larry Ellison loves appliances.

Look, here's Ellison on the merger: "Oracle will be the only company that can engineer an integrated system — applications to disk — where all the pieces fit and work together so customers

■ No assembly required. Minimal customization possible. Self-upgrading, self-managing, stick-it-in-a-closet simple. Now that's an appliance.



extra to avoid having to master the weirdness of enterprise applications. That would let Oracle grow a hardware business with the margins of a software business. Better still, it wouldn't cannibalize Oracle's cur-

rent high-end software

customers. It wouldn't

compete directly with HP. And it could give

Sparc and Solaris the

Most analysts assume that means Oracle will be able to provide all the pieces customers need — just like 18M. A few think it means Oracle is planning to offer an easy-to-manage midrange roll-time that includes a database and applications, modeled on what used to be called the AS/400 — again, just like 18M.

— again, just like IBM. But what if it really means that Oracle wants to build an appliance? Not a database or storage appliance, like the machines Oracle and HP announced last fall, but a true application appliance, built from Spare. Solaris, Oracle and application software, fully integrated, tuned and ready to use.

Say, for example, PeopleSoft-in-a-box. No assembly required. Minimal customization possible. Self-upgrading.

volume to justify Oracle keeping Sun's traditional servers and other data center hardware alive Can Oracle do it? Will Oracle do it? I don't know, but Larry Ellison does love appliances. He's been trying for vears to make appliances with partners - but without much success. Now Oracle will own all the pieces, including the hardware. This time, it just might work. If you're a corporate IT

shop with Sun hardware, pray that it does.
Frank Hayes is Computerworld's senior news columnist. Contact him at frank hayes@

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